

POSITION DESCRIPTION
PALLIATIVE CARE NURSE

Reporting to:	Clinical Services Manager
Direct Reports:	None
Functional Relationships:	Palliative Medical Specialist Franklin Hospice Staff and Volunteers Other Hospices especially Totara Hospice South Auckland Public and private hospital staff as appropriate Franklin General Practitioners Franklin Primary Health Organisations Franklin Maori Health Providers District Nurses Cancer Society Allied Health Professionals

Purpose of Position:

- To ensure the delivery of quality patient services and palliative care for the Franklin Locality.
- To facilitate the achievement of goals and objectives of Franklin Hospice as stated in the Hospice Strategic and Annual Plans and Hospice New Zealand Standards.
- To be an active, positive and supportive member of the Franklin Hospice Team in general and the Clinical Services Team in particular, maintaining the required standards of practice.

Qualifications

- Registered Nurse (registered in New Zealand)
- Current Annual Practicing Certificate
- Post Graduate qualification in a relevant discipline or a commitment to achieve such a qualification.
- Current New Zealand drivers licence

Skills

- Good written and verbal communication skills
- Ability to work independently
- Ability to work as part of a team
- Ability to self-manage including seeking appropriate support when and if required.

Hours of Work

This position is up to 0.8FTE (4 days per week). Hours of work are usually between 8.30am and 5pm Monday to Friday but also include being rostered for after-hours calls and visits on a 6 week rotational basis.

Key Accountabilities		Specific Objectives
1.	Clinical Nursing Practice	<ul style="list-style-type: none"> • Ensure that nursing standards and Hospice NZ standards of palliative care are met. • Co-ordinate patient care activities. • Ensure nursing care arrangements and expectations are developed with patients and/or family/whanau. • Establish and foster links with health professionals, community groups and other health providers within the Franklin district. • Enhance clinical practice through knowledge sharing and nursing expertise. • Role models expected attitudes and behaviours of the team reflecting the culture of the organisation. • Act in an advocacy role for patients and family. • Acts as a resource nurse in technical or specialist aspects of care as and if applicable. • Undertakes relevant education and research for one's own professional development as appropriate to the role. • Participates in a clinical audit and review system. • Ensure compliance with Health and Safety legislation and regulations and related Franklin Hospice policies. • Participate in professional activities to keep abreast of current trends and issues in nursing • Practice, foster and promote nursing which is culturally safe and is delivered within the principles of The Treaty of Waitangi. • Ensure information relevant patient and family is entered without delay and is accurate.
2.	Effective Team Member	<ul style="list-style-type: none"> • Provide effective and relevant reporting to and communication with the Clinical Services Manager and other team members as appropriate. • Be an active team member, contributing to discussions, learnings and team culture. • Participate in regular supervision. • Actively participate in regular team meetings to discuss specific and relevant palliative care issues. • Participate in the investigation and evaluation of new products and/or equipment for the service, in accordance with Hospice policy for inclusion of health and safety and infection control expertise in such decisions. • Support a culture of continuous improvement.

		<ul style="list-style-type: none"> • Ensure that all concerns, complaints and issues are brought to the attention of the Clinical Services Manager in a timely and effective manner. • Demonstrate flexible in work practice, assisting other hospice staff where and when required.,
3.	Demonstrate Hospice Values	<ul style="list-style-type: none"> • Practice and promote the Hospice philosophy of patient and family / whanau focussed care. • Incorporate the Franklin Hospice mission and values in daily practice.
4.	Manage Resources	<ul style="list-style-type: none"> • Use consumable medical supplies appropriately. • Demonstrate economic use of consumables. • Use and appropriately care for Hospice resources including vehicles and equipment.