



## **Donny Trust Palliative Care Nurse Specialist Training Programme 2016**

**Information for applicants**

### **Objective**

The objective of this programme is to provide a formal training opportunity for senior nurses to gain the skills required to practice in a specialist palliative care setting.

### **Training Programme**

A training agreement will be made between the trainee and Arohanui Hospice as the host organisation at the start of the training programme. All clinical training will occur within Arohanui Hospice and the Midcentral District Health Board. The appointment will be for a 40 hour week of which 32 hours will be for clinical time and 8 hours of protected non clinical time used for personal study, project work, attending required classes, clinical supervision and personal supervision.

### **Stipend Details**

A stipend will be paid quarterly, directly to the trainee, from the Donny Trust. The total stipend is \$62,680 p.a for two years. The stipend includes the salary (4 weeks A/Leave pa)) and allowance for additional expenses (e.g. postgraduate papers, conference attendance and monthly professional supervision) as outlined in the training programme. Please note that a stipend is exempt from tax. It is expected the trainee will manage their financial commitments within the stipend as there is no opportunity for additional funding from the Donny Trust or Arohanui Hospice.

### **Clinical placement**

Clinical placement will be negotiated at the start of the programme between the trainee and their primary supervisor. The type of clinical placements will be dependent on the applicant's prior experience and current learning needs. The programme will consist of **four** clinical placements of six months each in a variety of settings such as:

- An inpatient hospice setting that provides a specialist service
- A community hospice setting that provides a specialist service

- A hospital based specialist palliative care service within a tertiary centre
- A chosen elective – e.g. Oncology or haematology inpatient setting as negotiated with their primary supervisor

Applicants should note that some clinical placements may involve weekend and/or rostered shift work.

### **Academic and Personal Study**

In negotiation with their primary and academic supervisors, the successful candidate is expected to have their proposed post graduate course of study planned and approved by the Steering Group prior to enrolment. This is to ensure that the chosen courses meet the overall objective of the training programme. The postgraduate study is to be completed during the two years of the training programme. As part of the training programme the trainee will be expected to design and implement a clinical project (which may be part of their academic requirements) completed to publishable standards and submitted as an abstract to an appropriate conference, for example, the Hospice NZ conference, Palliative Care Nurses NZ or NZ Oncology Nursing Conference. The project will be negotiated with their supervisor during the first six month clinical attachment. The cost of attendance at one of these conferences, is covered within the training stipend. In addition, the trainee will receive one day a week protected non clinical time for personal study, project work, attending required classes, clinical supervision and personal supervision.

### **Clinical Mentorship and Supervision**

The trainee will have a designated clinical mentor with whom they will meet weekly. This person may change with the trainee's clinical placement. The supervisor for the programme will be an experienced Nurse Specialist in Palliative Care and will meet with the trainee, weekly initially and then at least 2 monthly to discuss learning opportunities and provide support with integration of academic learning with clinical experience. Within the stipend funding the trainee is also expected to attend monthly personal supervision.

<h3><b>Qualifications Required</b></h3>
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To be considered for this training post the applicant must have:

- Current annual practicing certificate as a Registered Nurses with the NZ Nursing Council
- At least three (preferably five) years post registration experience of which at least two of those years in palliative care or a related speciality such as oncology, haematology (other related fields will be considered – for example renal or aged residential care)
- Professional indemnity insurance through a professional organisation such as NZNO, College of Nurses etc.

- A current New Zealand drivers license
- Be a NZ citizen or permanent resident

The applicant must be able to provide evidence of their commitment to continued professional development, a willingness to undertake an approved post graduate study in palliative care at least to diploma level during the two year programme. In addition they must be able to demonstrate a commitment to work in a specialist palliative care setting such as hospice (inpatient or community setting) or hospital based palliative care after completion of the programme.

<h3>Application and Selection Process</h3>
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**Closing date** for this years programme is the 15th March 2016.

Applicants are invited to submit their CV with a covering letter outlining what they hope to achieve from this opportunity.

- A review of CV's will be made by a representative of the Donny Trust Palliative Care Nurse Specialist Training Steering Group along with representatives of the MDHB specialist palliative care services (Arohanui Hospice and Palmerston North Hospital Palliative Care Team).
- Shortlisted applicants will be interviewed on 31 March 2016 at Arohanui Hospice by the above.
- It is envisioned that the selection process will be completed within a week after interviews
- The programme will begin in July 2016.

If you require any further information, please do not hesitate to contact Stephanie Ash, Director Clinical Services, Arohanui Hospice, by email [steph.a@arohanuihospice.org.nz](mailto:steph.a@arohanuihospice.org.nz) or work 06 350 2249.

An application by way of covering letter and CV can be delivered to Stephanie Ash, Arohanui Hospice, 1 Heretaunga St Palmerston North, or posted to PO Box 5349, Palmerston North or emailed to [steph.a@arohanuihospice.org.nz](mailto:steph.a@arohanuihospice.org.nz).