


Embracing the future: Challenges, choices and consequences.


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Landscape

- Variation in healthcare delivery
- Barriers to access
- Increasing demands on specialist services
- Workplace violence in the health sector
- Systemic disparities



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The contribution of nursing and the value that it adds continues to be largely unrecognised and when tough choices or decisions are made about health system change frequently nursing becomes the first target and the nursing voice is unheard by those in power.




Nurses - making the difference in healthcare



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Consequences

- Individual accountability
- Variation in health literacy
- Inadequate funding of District Health Board's
- Inequitable access to healthcare
- Increased care rationing




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Rules


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Scrutiny of nursing practice


79 cases with CNZ
5 Health Practitioners Disciplinary Tribunal cases
NZNO annual report 2014-15.


39 Coroners cases involving 61 members
51 H&DC complaints/investigations involving 69 members



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Challenges


- Nursing workforce
 - Preparation
 - Supply
 - Knowledge and skill attainment
- Models of care
 - Service delivery



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Adult palliative care review MOH August 2015

- Cabinet directed officials to undertake a **review** of hospice and palliative care services
- While many New Zealanders are receiving excellent palliative care, the **Government is not confident that all New Zealanders are receiving the level and quality of palliative care** that they can expect from a modern health system.
- **Access** to palliative care **varies depending** on diagnosis and prognosis, and the **availability** of services in each region, rather than being based on assessed need. There is some evidence that **some population groups are missing out** on care appropriate to their needs. There is also room for improvement in the quality of care across all care settings.
- New Zealand has a **fragmented system of palliative care providers**. While services are working well together in some regions, they are not working as well in others. The **integration of services across primary and specialist care**, and between fully-funded public providers and independent private and charitable providers, is understood to be a critical component of ensuring people are able to receive the appropriate level and quality of care.



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Context and community

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STRATEGIC PLAN 2015 – 2020

OUR VISION
Proud, focused, proud to nurse

OUR MISSION
NZNO is committed to the representation of members and the promotion of nursing and midwifery. NZNO's mission is to **improve the health status of all people of Aotearoa, New Zealand** through participation in health and social policy development.

To achieve our vision and mission we will focus on:

IMPROVED HEALTH OUTCOMES	SKILLED NURSES	STRONG WORKFORCE	EFFECTIVE ORGANISATION
<ul style="list-style-type: none"> by promoting excellence in patient care by advancing patient safety by ensuring the public range of nursing services is available by ensuring the public range of nursing services is available by ensuring the public range of nursing services is available 	<ul style="list-style-type: none"> by contributing to and advocating for the development of nursing education programmes and the ongoing professional development of members by contributing to and advocating for the development of nursing education programmes and the ongoing professional development of members by contributing to and advocating for the development of nursing education programmes and the ongoing professional development of members 	<ul style="list-style-type: none"> by strengthening nursing workforce planning, sustainability and leadership by strengthening nursing workforce planning, sustainability and leadership by strengthening nursing workforce planning, sustainability and leadership 	<ul style="list-style-type: none"> by ensuring NZNO is a healthy and sustainable organisation by ensuring NZNO is a healthy and sustainable organisation by ensuring NZNO is a healthy and sustainable organisation



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Preparing for the future

STRATEGIC PLAN 2015 – 2020

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NZNO research

research

What nurses think about professionalism


What 2000 of nurses think about professionalism is the focus of a new research report from the NZNO research team.

GP Research Review

Nursing roles and responsibilities in general practice: three case studies

A GROWING MULTICULTURAL

As New Zealand's population grows, so too does the diversity of its people. This is reflected in the increasing number of ethnic minorities living in New Zealand.



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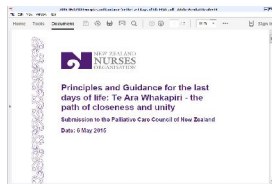


Choices

- Leadership
- Participation
- Collaboration
- Embracing & enhancing opportunities
- Workforce flexibility





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Opportunities to collaborate – important conversations

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NURSES MAKING THE DIFFERENCE IN HEALTHCARE

